

## Lecturer in Visual Anthropology

<b>Department:</b>	Anthropology
<b>Grade/ Salary:</b>	Grade 8, £46,253 - £53,013
<b>Contract Type:</b>	Permanent
<b>Hours:</b>	35 per week (Full time)
<b>Location:</b>	New Cross, London

### Goldsmiths

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Goldsmiths, University of London is a world-leading centre of educational excellence where ground-breaking research meets innovative teaching and thinking. We're looking for inspiring and talented people to help build on our global reputation while also growing personally in a true learning organisation.

We are happy to supply information in alternative formats for disabled applicants. Please contact [hr@gold.ac.uk](mailto:hr@gold.ac.uk) to make your request.



Passionate about advancing equality  
and celebrating diversity.  
Together, we are different



Together  
we are different

## Department of Anthropology

You will join a dynamic Anthropology department offering a range of undergraduate and post-graduate programs in an institution specializing in the social sciences, arts and humanities. The Department has an international reputation for excellence in teaching and research as demonstrated in the results of the 2021 Research Excellence Framework. We are committed to creative, critical and publicly engaged anthropology and seek through positive action to diversify our staff, students and curriculum, repair and create new routes into learning across all levels for those who continue to experience obstacles to participation and to establish and enable more equitable forms of research and collaboration.

<https://www.gold.ac.uk/anthropology/>

### **Job description**

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Reporting to: Head of Department

#### **Summary:**

You will have a PhD and teaching experience at both undergraduate and postgraduate levels. You will also have administrative experience, and a research and publication record. You should be able to teach across a range of courses, and to lead our MA Anthropology and Museum Practice, which we deliver jointly with an external partner.

You will be expected to participate fully in research, teaching and administration. The normal teaching load is approximately 4 course units per annum, including core and option courses across the curriculum, as well as MA and research student supervision. There is regular rotation of teaching and administrative duties and members of the Department serve on a variety of College Committees.

## **Main duties:**

- To be responsible for the normal teaching load of approximately 4 courses per year, including core and option courses, as well as MA and research student supervision;
- To be responsible for creating and convening programmes and modules as required - ensuring all aspects of a programme run smoothly
- To be research active and to publish on a regular basis
- To co-supervise PhD students
- To take on administrative duties such as postgraduate convenor, examinations officer, senior tutor as part of the agreed rotation in the department
- You will be expected to sit on Department Committees and attend all Department meetings.
- You will be expected to represent the Department at recruitment events.
- You will be required to undertake any other duties as may reasonably be required
- To be aware of and aligned with Goldsmiths' Regulations, Strategy, and Objectives and work collaboratively to advance Equality and Diversity.
- To help maintain at all times a safe working environment by participating in training as necessary and following the Goldsmiths' Health and Safety Codes of Practice and Policy

You will be required to undertake any other duties as may reasonably be required  
Ensure that you are aware of and aligned with Goldsmiths' Regulations, Strategy, and Objectives to work together to proactively advance Equality and Diversity

At all times to help maintain a safe working environment by participating in training as necessary and following the Goldsmiths' Health and Safety Codes of Practice and Policy.

## Person Specification

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Detailed below are the types of qualifications, experience, skills and knowledge which are required of the post holder. Selection will be made upon evidence of best-fit with these criteria.

The Essential criteria sections show the minimum essential requirements for the post, therefore if you cannot demonstrate in your application you meet the essential criteria categorised below, you will not be invited to interview.

The Desirable criteria sections show additional attributes which would enable the applicant to perform the role more effectively with little or no training.

The column category Category indicates the method of assessment:

**A = Application form**      **C = Certificate**  
**I = Interview**              **R = Reference**  
**T = Test / P = Presentation**

	Category
<b>Essential Criteria 1 - Qualifications</b>	
PhD or equivalent experience	A, C, I
<b>Essential Criteria 2 - Experience</b>	
Capacity to teach across a range of core and option courses at both undergraduate and postgraduate levels	A, I, P
Experience of Academic administration	A, I
Strong research experience and publication track record related to department research	A, I
Experience of teaching material culture and/or museum practice showcasing a range of research methods.	A, I
Research experience complementary to the existing provision in the Department	A, I
Demonstrable experience of using innovative pedagogical approaches in teaching anthropology.	A, I

<b>Desirable Criteria 2 - Experience</b>	
Good record of receiving research funding	A, I, R
Experience of delivering teaching or programme co-delivery with non-academic partners.	A, I, R
<b>Essential Criteria 3 - Knowledge</b>	
Knowledge and appreciation of the mission of higher education	A,I, R
<b>Essential Criteria 4 - Skills</b>	
Excellent communication and organisational skills	A, I,P
Eligibility for submission to upcoming research assessment exercises	A,I,R
<b>Desirable Criteria</b>	
Teaching qualification (Higher Education Academy certified or equivalent)	A, I, R
<b>Additional Attributes</b>	n/a

**Please also note that where qualifications are required, employment is conditional on the verification of them. Qualifications (must be original documents) will be checked on the first day of appointment.**

For more information about the role, please contact Elena Gonzalez-Polledo, e-mail [e.gonzalez-polledo@gold.ac.uk](mailto:e.gonzalez-polledo@gold.ac.uk)

**October 2020.**

## Summary of Benefits

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If you choose to work with us, you'll become part of a learning organisation that is committed to professional and personal development, with a comprehensive and innovative staff development programme.

You'll also have access to frequent lunchtime and evening talks, seminars and performances, and annual performance and development reviews.

Our other benefits include:

- Competitive salary
- On-site cinema, Curzon Goldsmiths, with staff discounts and special screenings
- Working in Zone 2, with fantastic transport links and interest free travel to work loans
- Excellent annual leave entitlement plus additional closure days at Christmas and Easter
- Membership of USS or LPFA pension scheme, dependent upon grade
- Access to exclusive discounts, including high street retailers
- Maternity, paternity, shared parental leave and adoption leave and pay and tax efficient childcare voucher scheme
- Contractual sick pay provision
- Free eye tests
- Wellbeing initiatives including the Chaplaincy and Staff Choir
- On-site [dining facilities](#)
- Access to [University of London facilities](#) such as Senate House Library

## Further information

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For more information about Goldsmiths, please visit: [www.gold.ac.uk/about](http://www.gold.ac.uk/about).

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***Thank you for your interest in working with us, we wish you all the best with your application.***