

**Department of Educational Studies**  
**Lecturer in Education: Art and Design**  
**0.5 FTE Fixed Term**  
**September 2020 start**

<b>Job Reference:</b>	8923
<b>Department:</b>	Department of Educational Studies
<b>Grade/ Salary:</b>	Grade 7 £39,306.20 - £43,783.32
<b>Contract Type:</b>	2 year fixed term (until 31 <sup>st</sup> August 2022)
<b>Hours:</b>	Part time 0.5 FTE
<b>Location:</b>	Goldsmiths, New Cross, London

Closing date for applications: Thursday 16 July 2020

Interviews: Thursday 30 July 2020

## Goldsmiths

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Goldsmiths, University of London is a world-leading centre of educational excellence where ground-breaking research meets innovative teaching and thinking. We're looking for inspiring and talented people to help build on our global reputation while also growing personally in a true learning organisation.



**Passionate about advancing equality  
and celebrating diversity.  
Together, we are different**



**Together  
we are different**

**Department of Educational Studies**  
**Lecturer in Education: Art and Design**

**The Department**

Educational Studies isn't just about teaching and learning. It's exploratory and expansive. We're interested in seeing what education can tell us about the social, political and economic forces of our times and what these forces mean in our everyday lives. It's why our teaching and research addresses issues of identity and social justice; learning for multilingual and multicultural communities in disadvantaged urban contexts; the arts and learning including visual art education, drama education and children's literature in education. This is why we maintain a commitment to social justice and inclusion.

The Department of Educational Studies offers the following programmes:

- PGCE Upper and Lower Primary full time programmes
- PGCE Secondary full time programme in nine subjects
- PGCE Secondary part time programme in four subjects
- MPhil and PhD Programme
- MA in Education: Culture, Language and Identity
- MA Arts and Learning
- MA Creative Writing and Education
- MA Multilingualism, Linguistics and Education
- MA Children's Literature
- BA Education, Culture and Society

In addition, it has a strong involvement in School Direct Initial Teacher Education (ITE), working with primary and secondary schools as well as four thriving School-Centred Initial Teacher Training (SCITT) partnerships.

There are 47 full and part time academic staff, a team of 12 professional staff. The Department has research specialisms in identities and social justice, language, culture and learning, and the arts and learning.

## Job description

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### Summary:

Reporting to the Head of Department and the Head of ITE, the role holder will be expected to primarily contribute to the recruitment, planning, teaching and assessment of the PGCE (QTS) Secondary Art and Design programme. In addition, they will work with the Secondary Art and Design Partnership which will include supporting school mentors and student teachers on school placements.

### Main duties:

- To organise, manage and teach on the PGCE Art and Design course;
- To design and write course materials for the Secondary and Primary PGCE Programmes, including adapting existing materials and developing new materials;
- To contribute to the teaching and support of other programmes as appropriate within the Department;
- To arrange for the admission, supervision, profiling and assessment of students and report on their work and progress in university and school;
- To support activities to promote the Department's programmes;
- To provide academic and pastoral support for students including intranet-based tutorials, managing tracking and record keeping systems;
- To support Secondary partnership with schools, relating to Art and Design ITE, including mentor training, establishing and maintaining good quality school placements; liaison with schools; supporting school mentors;
- To work with the Head of Initial Teacher Education and other tutors in the development of the School Direct ITE and SCITT routes;
- To ensure that you are aware of and aligned with Goldsmiths' Regulations, Strategy, and Objectives to work together to proactively advance Equality and Diversity;
- At all times to help maintain a safe working environment by participating in training as necessary and following the Goldsmiths' Health and Safety Codes of Practice and Policy.

You will be required to undertake any other duties as may reasonably be required

## Person Specification

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Detailed below are the types of qualifications, experience, skills and knowledge which are required of the post holder. Selection will be made upon evidence of best-fit with this criteria.

The Essential criteria sections show the minimum essential requirements for the post, therefore if you cannot demonstrate in your application that you meet the essential criteria categorised below, you will not be invited to interview.

The Desirable criteria sections show additional attributes which would enable the applicant to perform the role more effectively with little or no training.

The Category column indicates the method of assessment:

**A = Application form**                      **C = Certificate**  
**I = Interview**                                **R = Reference**  
**T = Test / P = Presentation**

	<b>Category</b>
<b>Essential Criteria 1 - Qualifications</b>	
<ul style="list-style-type: none"> <li>A relevant Honours degree and Qualified Teacher Status in England or the equivalent;</li> </ul>	A, C,
<ul style="list-style-type: none"> <li>A higher degree</li> </ul>	A, C
<b>Essential Criteria 2 - Experience</b>	
<ul style="list-style-type: none"> <li>Experience of successful teaching and curriculum development in Art and Design in the secondary school, across all abilities and age ranges.</li> </ul>	A, I, P
<ul style="list-style-type: none"> <li>Experience of leading continuing professional development</li> </ul>	A, R, I
<ul style="list-style-type: none"> <li>Experience of working co-operatively with colleagues in a range of contexts</li> </ul>	A, R I
<b>Desirable Criteria 2 - Experience</b>	
<ul style="list-style-type: none"> <li>Experience of working in a Teacher Education partnership in supporting the development of student teachers.</li> </ul>	A, I
<ul style="list-style-type: none"> <li>Experience of teaching Masters and/ or Undergraduate programmes</li> </ul>	A, R I
<b>Essential Criteria 3 – Knowledge</b>	
<ul style="list-style-type: none"> <li>An understanding of the role and contribution of Art and Design beyond the school context.</li> </ul>	A, I, P
<ul style="list-style-type: none"> <li>Knowledge of the Teachers' Standards (2012) and experience of their application in a school context.</li> </ul>	A, I, P
<b>Essential Criteria 4 - Skills</b>	
<ul style="list-style-type: none"> <li>Excellent communication and interpersonal liaison skills in a context of cultural diversity</li> </ul>	A, I, P
<ul style="list-style-type: none"> <li>The ability to work as part of a team to achieve departmental goals</li> </ul>	A, R I
<ul style="list-style-type: none"> <li>Excellent IT skills</li> </ul>	A
<ul style="list-style-type: none"> <li>A commitment to, and understanding of, Equal Opportunities issues.</li> </ul>	A, I

**This post is offered on a Teaching and Scholarship contract.**

**Please also note that where qualifications are required, employment is conditional on their verification. Qualifications (must be original documents) will be checked on the first day of appointment.**

For more information about the role, please contact Alison Griffiths, e-mail [a.griffiths@gold.ac.uk](mailto:a.griffiths@gold.ac.uk).

4 Goldsmiths, University of London, New Cross, London, SE14 6NW

## Summary of Benefits

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If you choose to work with us, you'll become part of a learning organisation that is committed to professional and personal development, with a comprehensive and innovative staff development programme.

You'll also have access to frequent lunchtime and evening talks, seminars and performances, and annual performance and development reviews.

Our other benefits include:

- Competitive salary
- On-site cinema, Curzon Goldsmiths, with staff discounts and special screenings
- Working in Zone 2, with fantastic transport links and interest free travel to work loans
- Excellent annual leave entitlement plus additional closure days at Christmas and Easter
- Membership of USS or LPFA pension scheme, dependent upon grade
- Access to exclusive discounts, including high street retailers
- Maternity, paternity, shared parental leave and adoption leave and pay and tax efficient childcare voucher scheme
- Contractual sick pay provision
- Free eye tests
- Wellbeing initiatives including the Chaplaincy and Staff Choir
- On-site [dining facilities](#) and [gym](#)
- Access to [University of London facilities](#) such as Senate House Library

## Further information

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For more information about Goldsmiths, please visit: [www.gold.ac.uk/about](http://www.gold.ac.uk/about).

We can supply information in alternative formats for people with a visual impairment or dyslexia. For this please contact [hr@gold.ac.uk](mailto:hr@gold.ac.uk), or visit [www.gold.ac.uk/hr](http://www.gold.ac.uk/hr).

***Thank you for your interest in working with us, we wish you all the best with your application.***