

Lecturer in Occupational Psychology

Teaching and Research

Job Reference:	A2A-3088
Department:	IMS
Grade/ Salary:	Grade 8, Lecturer B £46,253-£53,013
Contract Type:	Permanent
Location:	New Cross, London

Closing date for applications: **12.07.2020**

Interviews: **Week beginning 10.08.2020**

Goldsmiths

Goldsmiths, University of London is a world-leading centre of educational excellence where ground-breaking research meets innovative teaching and thinking. We're looking for inspiring and talented people to help build on our global reputation while also growing personally in a true learning organisation.

We are happy to supply information in alternative formats for disabled applicants. Please contact hr@gold.ac.uk to make your request.



Passionate about advancing equality
and celebrating diversity.
Together, we are different



Together
we are different

Institute of Management Studies

The Institute of Management Studies (IMS) combines innovative and world-renowned 4* research in one of the most creative universities in the UK with the expertise of leading academics in the fields of economics, marketing, management, innovation and occupational psychology. The IMS is the result of a unique, interdisciplinary collaboration that draws on the teaching of diverse yet complementary subjects, in order to provide students with a distinct qualification and the skills that will allow them to adapt to, and stand out in, an increasingly competitive economy.

Job description

Reporting to Dr Jo Lloyd, Head of Department

Main duties:

- To be the Programme Director for the MSc in Occupational Psychology. This programme is accredited by the British Psychological Society (BPS);
- To conduct and publish research in high-impact journals in the area of occupational psychology and its allied disciplines;
- To work with academic staff to develop teaching materials, teach, mark and contribute to the IMS degree portfolio (under the current circumstances, this will involve delivery of online provision);
- To supervise research by undergraduate, MSc, and MPhil/PhD students;
- To attract external research funding in areas related to occupational psychology and its allied disciplines;
- To act as a personal tutor to students;
- To represent the IMS on College boards and committees;
- To take an active role in developing and growing the IMS, in areas such as student numbers, external funding, external speakers, and prestige;
- To contribute to departmental efforts to enhance issues such as student experience, retention, and attainment;
- To contribute to the effective administration of the IMS as a whole;
- In addition, you will be required to undertake any other duties as may reasonably be required;

- Ensure that you are aware of and aligned with Goldsmiths' Regulations, Strategy, and Objectives to work together to proactively advance Equality and Diversity;
- At all times to help maintain a safe working environment by participating in training as necessary and following the Goldsmiths' Health and Safety Codes of Practice and Policy.

Person Specification

Detailed below are the types of qualifications, experience, knowledge, attributes and skills which are required of the post holder. Selection will be made upon evidence of best-fit with this criteria.

The Essential criteria sections show the minimum essential requirements for the post, therefore if you cannot demonstrate in your application you meet the essential criteria categorised below, you will not be invited to interview.

The Desirable criteria sections show additional attributes which would enable the applicant to perform the role more effectively with little or no training.

The Category column indicates the method of assessment:

A = Application form **C = Certificate**
I = Interview **R = Reference**
T = Test / P = Presentation

Essential Criteria 1 - Qualifications	
A good first degree and PhD (or equivalent) in psychology	A, C, I
<u>Either</u> a Chartered Psychologist (CPsychol) holding full membership of the Division of Occupational Psychology (DoP) <u>or</u> otherwise appropriately qualified to be Programme Director (i.e., registered with the Health and Care Professions Council; HCPC)	A, C, I
Essential Criteria 2 - Experience	
Experience of conducting and publishing research in occupational psychology and/or its allied disciplines that is at least internationally excellent (i.e., Three star in REF terms)	A, I, R, P
Clear ideas, potential, and ambition relating to future research in occupational psychology and/or its allied disciplines that will be at least internationally excellent (i.e., Three star in REF terms)	A, I, R, P
Experience in gaining external funding or the clear potential to do so	A, I, R, P
Experience in designing and delivering teaching in occupational psychology and/or related fields	A, I, R
Experience of convening and co-ordinating modules	A, I, R
Experience of undertaking administrative roles within academic departments	A, I, R
Desirable Criteria 2 – Experience	
Experience in designing and delivering teaching online or in a blended learning format	A, I
Experience of developing collaborative links with external organisations of relevance to the field of occupational psychology	A, I
Essential Criteria 3 – Knowledge	
An understanding of the British Psychological Society (BPS) accreditation standards for postgraduate degrees in occupational psychology	A, I
An understanding of current issues and priorities within Higher Education	A, I
Essential Criteria 4 – Attributes and Skills	
A clear capacity to provide leadership on the MSc in Occupational Psychology	A, I, R
A high degree of initiative, enthusiasm and motivation for the role	A, I, R
A desire to work collaboratively with other IMS staff and to contribute to the wider department	A, I
A commitment to and appreciation of the mission of Higher Education	A, I
An appreciation of the importance of the student experience and a desire to provide a high-quality academic provision	A, I
A commitment to keep up to date with relevant occupational psychology research literature and integrate this knowledge into module curricula	A, I
Excellent organisational skills and ability to take responsibility for all tasks, including the development and growth of modules and programmes	A, I, R

Please also note that where qualifications are required, employment is conditional on the verification of them. Qualifications (must be original documents) will be checked on the first day of appointment.

For more information about the role, please contact Dr Jo Lloyd [J.Lloyd@gold.ac.uk]

June 2020

Summary of Benefits

If you choose to work with us, you'll become part of a learning organisation that is committed to professional and personal development, with a comprehensive and innovative staff development programme.

You'll also have access to frequent lunchtime and evening talks, seminars and performances, and annual performance and development reviews.

Our other benefits include:

- Competitive salary
- Working in Zone 2, with fantastic transport links and interest free travel to work loans
- Excellent annual leave entitlement plus additional closure days at Christmas and Easter
- Membership of USS or LPFA pension scheme
- Access to exclusive discounts, including high street retailers
- Maternity, paternity and adoption leave and pay and tax efficient childcare voucher scheme
- Contractual sick pay provision
- Free eye tests
- Wellbeing initiatives including the Chaplaincy and Staff Choir
- On-site [dining facilities](#) and [gym](#)
- Access to [University of London facilities](#) such as Senate House Library

Further information

For more information about Goldsmiths, please visit: www.gold.ac.uk/about.

Thank you for your interest in working with us, we wish you all the best with your application.