

Lecturer in Black British History

Job Reference:	
Department:	History
Grade/ Salary:	Grade 7, £39,306 - £43,783 per annum (according to relevant experience) including London Weighting Allowance.
Contract Type:	Permanent
Hours:	Full time
Location:	New Cross, London

Closing date for applications: Monday 3 February 2020

Interviews: Thursday 27 February 2020

Goldsmiths

Goldsmiths, University of London is a world-leading centre of educational excellence where ground-breaking research meets innovative teaching and thinking. We're looking for inspiring and talented people to help build on our global reputation while also growing personally in a true learning organisation.

For further information see: <http://www.gold.ac.uk>

We are happy to supply information in alternative formats for disabled applicants. Please contact hr@gold.ac.uk to make your request.



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Together
we are different

Department of History

History is a friendly, ambitious and expanding department, with a vibrant research culture and collegiate, cosmopolitan, student-focused, enthusiastic and dedicated staff who are committed to equipping and empowering students to pursue their own historical interests and to achieve their full potential. We have a keen and expert sense of our discipline which allows us to be progressive in developing new initiatives; we promote intellectual curiosity and independent critical thinking. We undertake and publish internationally-recognised and award-winning research which feeds directly into our teaching, public engagement and impact activities.

Our programmes and our learning, teaching and assessment practices are informed by interdisciplinarity and openness to new and innovative approaches that place us at the vanguard in many areas. We are pioneering in the history of emotions and sensory history as well as non-traditional and social history of the military, histories of religion and dissent, queer history and histories of sexualities, Black British history, and medical humanities. Our reach extends beyond the textual, with material culture, visual culture, oral history, and spatiality informing our research and, in turn, our teaching practices and our research-teaching synergies. The geographical range of our modules includes Asia, Africa, Eastern and Western Europe, North and South America, and the Middle East.

For further information about the department see: <http://www.gold.ac.uk/history/>

Job description

Reporting to: Head of the Department of History

This is an exciting opportunity for an ambitious historian with a developing research profile evidenced through a career-level-appropriate record of publication, excellent and proven teaching skills and experience, some experience of undergraduate and postgraduate curriculum design and development, and the ability to foster and sustain collaborative partnerships with external parties.

The successful candidate will be responsible for: contributing to postgraduate teaching through the creation and delivery of modules (solo and team taught) for the *MA Black British History* programme; contributing to undergraduate teaching at all levels through the creation and delivery of modules (solo and team taught) for the BA History programme (and associated joint-honours history programmes that share modules); researching and publishing in the subject area, and supporting outreach and partnerships regarding Black British history within the department, the College and beyond. This is a permanent, full-time, Teaching and Research position.

You will join our highly motivated and expanding team of staff, who are already collectively engaged in a range of initiatives to promote the vitality of both our research and teaching, with strong and committed support from the senior management of the College. The department focuses on early modern, modern, and contemporary history, with specific strengths in political, intellectual and religious history, social and cultural history, medical history, military history, Black British history, the history of identities, and material and visual culture.

Goldsmiths has a strong interdisciplinary ethos, with research centres bringing together staff from different disciplines to offer new perspectives and insights. The Department of History hosts the Centre for the Study of the Balkans, the Centre of the Body (in association with Theatre and Performance) and the Centre for Queer History which runs the world's only *MA Queer History* programme.

Main duties:

- To contribute to departmental teaching at postgraduate level by developing and delivering established and/or new modules on Black British history;
- To contribute to department teaching at undergraduate levels and to work with colleagues to develop and deliver attractive, innovative undergraduate modules on Black British history and relevant elements of public history and heritage;
- To develop research activity in their own field, and contribute to the development of funded research and consultancy activity in the department;
- To undertake and publish high-quality research, in authored books and other similar quality outputs, which would contribute strongly to the department's REF submission;
- To apply for external research funding;
- To present research and organise symposia and academic conferences;
- To contribute in a proactive and significant way to departmental administrative and pastoral duties;
- To assist the department in developing outreach, public engagement, and impact activities around Black British history topics in the local community and beyond;
- To assist the department in fostering, developing and maintaining connections and partnerships with other Goldsmiths departments and external organisations;
- To undertake any other duties as may reasonably be required;
- To ensure that you are aware of and aligned with Goldsmiths' Regulations, Strategy, and Objectives to work together to proactively advance Equality and Diversity;
- At all times to help maintain a safe working environment by participating in training as necessary and following the Goldsmiths' Health and Safety Codes of Practice and Policy.

Person Specification

Detailed below are the types of qualifications, experience, skills and knowledge which are required of the post holder. Selection will be made upon evidence of best-fit with these criteria.

The Essential criteria sections show the minimum essential requirements for the post, therefore if you cannot demonstrate in your application you meet the essential criteria categorised below, you will not be invited to interview.

The Desirable criteria sections show additional attributes which would enable the applicant to perform the role more effectively with little or no training.

The Category column indicates the method of assessment:

A = Application form **C = Certificate**
I = Interview **R = Reference**
T = Test **P = Presentation**

	Category
Essential Criteria 1: Qualifications	
A PhD awarded in History or another relevant discipline.	A, C, I
A BA degree (or equivalent) in a relevant subject.	A, C, I
Essential Criteria 2: Experience	
Evidence of a significant contribution to an appropriate body of knowledge with sustained research or other outcomes.	A, R, P, I
A publication record which will strongly contribute to the department's submission to the Research Excellence Framework (REF).	A, R, P, I
Essential Criteria 3: Knowledge	
Expertise in Black British history (any period).	A, P, I
Understanding of the importance of good relationships with students; with experience of taking successful initiatives in relation to developing the student experience at departmental level.	A, P, I
Strong understanding of the issues and opportunities surrounding equity and diversity and inclusion, including widening participation.	A, P, I
Understanding of the changes taking place in the HE sector, particularly in relation to the Teaching Excellence Framework (TEF).	A, P, I
Essential Criteria 4: Skills	
Ability to create, deliver and develop innovative and engaging postgraduate and undergraduate modules.	A, R, P, I
A record of initiating and developing partnerships and relationships with organisations within and outside HE.	A, P, I
Excellent communication, consultative, and interpersonal liaison skills.	A, R, P, I

The ability to deliver stimulating lectures and teach participatory seminars.	A, R, P, I
The ability to deal sensitively with concerns and complaints raised by students and to deal sensitively with issues of cultural difference.	A, P, I
The ability to work as part of a team to achieve departmental or College goals.	A, R, P, I
Excellent analytical and report writing skills.	A, P, I
Willingness to participate in the life of the College beyond the History department and to foster cross-disciplinary co-operation.	A, R, P, I
Desirable Criteria 1: Knowledge	
Expertise in elements of public history and heritage, particularly within a Black British history context.	A, P, I
Desirable Criteria 2: Skills	
A record of teaching in a diverse range of situations.	A, R, P, I
A record of outreach and/or public engagement/impact activity.	A, P, I

Please also note that where qualifications are required, employment is conditional on the verification of them. Qualifications (must be original documents) will be checked on the first day of appointment.

For more information about the role, please contact Dr John Price, Head of the Department of History (j.price@gold.ac.uk)

(December, 2019)

Summary of Benefits

If you choose to work with us, you'll become part of a learning organisation that is committed to professional and personal development, with a comprehensive and innovative staff development programme.

You'll also have access to frequent lunchtime and evening talks, seminars and performances, and annual performance and development reviews.

Our other benefits include:

- Competitive salary
- On-site cinema, Curzon Goldsmiths, with staff discounts and special screenings
- Working in Zone 2, with fantastic transport links and interest free travel to work loans
- Excellent annual leave entitlement plus additional closure days at Christmas and Easter
- Membership of USS or LPFA pension scheme, dependent upon grade
- Access to exclusive discounts, including high street retailers
- Maternity, paternity, shared parental leave and adoption leave and pay and tax efficient childcare voucher scheme
- Contractual sick pay provision
- Free eye tests
- Wellbeing initiatives including the Chaplaincy and Staff Choir
- On-site [dining facilities](#) and [gym](#)
- Access to [University of London facilities](#) such as Senate House Library

Further information

For more information about Goldsmiths, please visit: www.gold.ac.uk/about. We can supply information in alternative formats for people with a visual impairment or dyslexia. For this please contact hr@gold.ac.uk, or visit www.gold.ac.uk/hr.

Thank you for your interest in working with us, we wish you all the best with your application.