

Research Associate

Job Reference:	7991
Department:	Anthropology
Grade/ Salary:	Grade 7, £37,394 - £41,706
Contract Type:	Fixed Term Until 7 th January 2022
Hours:	35 hours per week (Full time)
Location:	New Cross, London

Closing date for applications: **Monday 2nd October 2017**

Interviews: **Week commencing Monday 16th October 2017**

Goldsmiths

Goldsmiths, University of London is a world-leading centre of educational excellence where ground-breaking research meets innovative teaching and thinking. We're looking for inspiring and talented people to help build on our global reputation while also growing personally in a true learning organisation.



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Together
we are different

Department of Anthropology

The Department of Anthropology has 21 (18 full-time) academic and 4 administrative staff as well as research fellows and associate lecturers. We are a research-intensive department working especially in cultural politics and economics, visual and public anthropology, gender and the anthropology of health and science. Staff conduct research in the Caribbean, Latin America, Africa, the Middle East, south and central Asia, Britain, Europe, and the USA, and have an excellent record of securing large grants. See <http://www.gold.ac.uk/anthropology/> (where the programmes we offer in social and visual anthropology and in joint degrees are also listed).

The project

'People Like You' is a 4-year Wellcome Trust-supported Collaborative Project in the Medical Humanities awarded to Professors Sophie Day (Goldsmiths, Anthropology), Celia Lury (Warwick University, Centre for Interdisciplinary Methodologies) and Helen Ward (Imperial College London, School of Public Health). It aims to establish the cultural significance of new methods for specifying and portraying people precisely across a range of settings: health care and data science (in the Academic Health Science Centre, Imperial College London) and selected practices in digital culture. We will develop an interdisciplinary figural analysis in collaboration with three creative practitioners (poetry, portraiture and digital media) to put the 'person' back into personalisation and relate people to the data collected from them and on their behalf.

We aim to contribute to critical medical humanities by investigating an emergent culture of personalisation in the UK, associated concepts of the person and health. We expect to stimulate debate on personalised medicine by showing how it can be understood more fully in relation to other personalising practices and how features shared across this broad field are consequential for our wellbeing. Collaboration is critical to our innovative figural approach, which we will apply to case studies of both top-down and open-ended practices of personalisation in medicine, data science and digital culture. With three creative consultants, we will also conduct practice-led research to produce additional insight into the role of participation in, and the sense made of, personalisation.

This post is one of 3 postdoctoral research associates sought for the project (at Goldsmiths, Warwick University and Imperial College London, see jobs.ac.uk). The person appointed will work closely with all members of the team but will focus especially on personalised medicine.

We are appointing this post for a start in January 2018.

The salary quoted is inclusive of London weighting. The initial salary award will be dependent on the skills, experience and expertise of the successful applicant as detailed within the job description.

Applicants are invited to submit a covering letter of no more than two pages, foregrounding their expertise and suitability for the job, and a *curriculum vitae* of no more than four pages. When completing the online application form, applicants are requested not to exceed the maximum word count in each section.

Job description

Reporting to: Professor Sophie Day

Summary:

Under the day-to-day guidance of Professor Sophie Day, you will conduct ethnographic research into personalised medicine, including case studies of breast cancer and HIV care in west London (Academic Health Science Centre, Imperial College). You will collaborate closely with the project team (investigators, postdoctoral fellows and creative practitioners) on personalisation in data science and digital culture as well as public-facing elements of the project such as our website, events and meetings.

Duties and Responsibilities:

The duties and responsibilities outlined below are not intended to be an exhaustive list but provide guidance on the main aspects of the job. The post holder will be required to be flexible in his/her duties.

- To make a full active research contribution both individually and in collaboration with others to the project.

- To conduct preparatory background research and ethical review for research on healthcare in the Academic Health Science Centre, Imperial College and complete training, as relevant, for research in NHS facilities;
- To publish research outcomes in appropriate journals of international standing, and to disseminate the results of research and scholarship in other appropriate ways;
- To attend and present research findings and papers at academic and professional conferences, and to contribute to the external visibility of the project;
- To make field and other research materials available and accessible to the project team via protected shared computing facilities; and to maintain up-to-date electronic database of text, images and other media, including website news/blogs and other materials;
- To contribute fully to the research plans developed by the project team, including providing information that may be required by the Department and Goldsmiths to monitor progress of staff research and to support the preparation of material required for the REF or similar activities;
- To communicate complex information, orally, in writing and electronically (e.g. contributions to project website, draft project reports);
- To help coordinate and attend project meetings and public facing activities such as collaborations with patients and other members of the public;
- To participate in relevant professional duties;
- To engage in appropriate professional development;
- You will be required to undertake any other duties as may reasonably be required;
- Ensure that you are aware of and aligned with Goldsmiths' Regulations, Strategy, and Objectives to work together to proactively advance Equality and Diversity;
- At all times to help maintain a safe working environment by participating in training as necessary and following the Goldsmiths' Health and Safety Codes of Practice and Policy.

Person Specification

Detailed below are the types of qualifications, experience, skills and knowledge which are required of the post holder. Selection will be made upon evidence of best-fit with these criteria.

The Essential criteria sections show the minimum essential requirements for the post, therefore if you cannot demonstrate in your application you meet the essential criteria categorised below, you will not be invited to interview.

The Desirable criteria sections show additional attributes which would enable the applicant to perform the role more effectively with little or no training.

The Category column indicates the method of assessment:

A = Application form **C = Certificate**
I = Interview **R = Reference**
T = Test / P = Presentation

	Category
Essential Criteria 1 - Qualifications	
A PhD in a relevant field	A, C
Desirable Criteria 1 - Qualifications	
HEA or other accreditation in teaching	A, C
Essential Criteria 2 - Experience	
Proven experience in a relevant research area, as appropriate to the level of appointment	A, I, P
Proven experience of organising, undertaking and analysing ethnographic research	A, I
A track record of publications and collaborative work in their field	A, I
Previous empirical research in healthcare or similar environment	A, I
Evidence of excellence in career to date	A, I, R
Desirable Criteria 2 - Experience	
Experience of interdisciplinary research environment, including digital collaborative research environments	A, I
Experience of organising events and engaging participants	A, I
Experience of organising projects, including websites, blogs and databases	A, I

Essential Criteria 3 – Knowledge	
Knowledge of a range of ethnographic research techniques	A, I, P
Desirable Criteria 3 - Knowledge	
Knowledge of trends in personalisation in health	A, I, P
Critical interest in the relations between health and culture	A, I, P
Essential Criteria 4 - Skills	
Ability to analyse ethnographic findings and to collaborate in the analysis of other research data	A, I
Ability to communicate clearly (verbally and in writing)	A, I, P
Ability to work constructively and effectively within a team	I, R
Ability to work independently	A, R
Excellent research skills including proficiency in standard IT packages and bibliographic software	A, R
Ability to prioritise a varied workload and work under pressure to meet deadlines while maintaining a high level of accuracy	R
Desirable Criteria 4 – Skills	
Experience of teaching	A
Additional Attributes	
Supportive and flexible	I, R
Commitment to work constructively to meet various research goals of the project	A, I

Please also note that where qualifications are required, employment is conditional on the verification of them. Qualifications (must be original documents) will be checked on the first day of appointment.

For more information about the role, please contact Professor Sophie Day, e-mail s.day@gold.ac.uk.

June, 2017

Summary of Benefits

If you choose to work with us, you'll become part of a learning organisation that is committed to professional and personal development, with a comprehensive and innovative staff development programme.

You'll also have access to frequent lunchtime and evening talks, seminars and performances, and annual performance and development reviews.

Our other benefits include:

- Competitive salary
- Working in Zone 2, with fantastic transport links and interest free travel to work loans
- Excellent annual leave entitlement plus additional closure days at Christmas and Easter
- Membership of USS or LPFA pension scheme
- Access to exclusive discounts, including high street retailers
- Maternity, paternity and adoption leave and pay and tax efficient childcare voucher scheme
- Contractual sick pay provision
- Free eye tests
- Wellbeing initiatives including the Chaplaincy and Staff Choir
- On-site [dining facilities](#) and [gym](#)
- Access to [University of London facilities](#) such as Senate House Library

Further information

For more information about the role, please contact Professor Sophie Day, e-mail s.day@gold.ac.uk or visit www.gold.ac.uk/hr.

For more information about Goldsmiths, please visit: www.gold.ac.uk/about.

We can supply information in alternative formats for people with a visual impairment or dyslexia. For this please contact hr@gold.ac.uk, or visit www.gold.ac.uk/hr.

Thank you for your interest in working with us, we wish you all the best with your application.