Lectureship in Anthropology

<table>
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<tr>
<th>Job Reference:</th>
<th>A2A - 2990</th>
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<tbody>
<tr>
<td>Department:</td>
<td>Anthropology</td>
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<tr>
<td>Grade/ Salary:</td>
<td>Grade 7 (Lecturer A) £39,306.20 - £43,783.32</td>
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<tr>
<td>Contract Type:</td>
<td>Fixed term – 3 years from September 2020</td>
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<tr>
<td>Hours:</td>
<td>Full-time</td>
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<td>Location:</td>
<td>New Cross, London</td>
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Closing date for applications: **Wednesday 25th March 2020**

Interviews: **Late April 2020**

**Goldsmiths**

Goldsmiths, University of London is a world-leading centre of educational excellence where ground-breaking research meets innovative teaching and thinking. We’re looking for inspiring and talented people to help build on our global reputation while also growing personally in a true learning organisation.

We are happy to supply information in alternative formats for disabled applicants. Please contact hr@gold.ac.uk to make your request.

**Stonewall DIVERSITY CHAMPION**

**Passionate about advancing equality and celebrating diversity. Together, we are different**

**Department of Anthropology**

1 Goldsmiths, University of London, New Cross, London, SE14 6NW
Goldsmiths Anthropology is a dynamic department with an international reputation for public facing and radical work. We are particularly proud of our vibrant research culture, which informs all of our teaching and encompasses: visual anthropology, political anthropology, environmental politics, global activist movements, public health providers, gambling policy and trades unions. Our collaborators include film-makers, economists, artists and galleries. Our regional expertise covers most of the world, including Europe, the Americas, Asia and Africa. As well as enjoying collaborations with individuals and organisations all over the world and in many disciplines, we also enjoy a strong connection with our local community.

We are home to approximately 350 undergraduate, 120 MA and 30 research postgraduate students. The Department offers five undergraduate degrees: BA in Anthropology/Integrated Degree BA Anthropology, BA Anthropology and Visual Practice, BA in Anthropology and Media (with the Department of Media Communications and Cultural Studies), BA in Anthropology and Sociology (with the Department of Sociology), and BA History and Anthropology (with the Department of History). It also offers the following MA degrees: MA in Anthropology and Cultural Politics, MA in Social Anthropology, MA in Anthropology and Museum Practice, MA in Migration and Mobility, MA in Applied Anthropology and Community and Youth Work/Community Development/Community Arts, MA in Visual Anthropology; an MRes in Anthropology, and an MRes in Visual Anthropology. In addition, it offers an MPhil/PhD in Anthropology, and an MPhil/PhD in Visual Anthropology. The Department of comprises 24 Academic staff, 20 Associate Lecturing staff, 8 administrative and technical staff, and approximately 10 Research Fellows and Postdoctoral Researchers.

There is a weekly Departmental Research Seminar; the Department also organises workshops and conferences, and staff are welcome to attend events in other departments and units of the College.

For further information concerning the Department and a full list of staff members and their research interests, see the Department’s web site: www.goldsmiths.ac.uk/departments/anthropology/

Job description
Reporting to: Head of Department

You will join a dynamic Anthropology department offering a range of undergraduate and postgraduate programs in an institution specialising in the social sciences and arts and humanities.

The Department has an international reputation for excellence in teaching, research and creative work as demonstrated in the results of the 2014 Research Excellence Framework. You will have a PhD, teaching experience at both undergraduate and postgraduate levels and administrative experience.

You will be expected to participate fully in teaching, departmental service and administration. The normal teaching load is approximately 5 modules per annum, including core and option modules across the curriculum, as well as MA and research student supervision. Members of the Department also serve on a variety of Department and College committees and participate in external engagement activities.

This teaching position arises from the continued success of colleagues in the Department in obtaining prestigious external research grant funding. No particular regional or thematic specialisms are required: we are open to applicants with expertise across all areas of the discipline and with a track record of innovative teaching practice and design that will help to sustain and develop our existing modules and programs.

We also welcome applicants who would like to fill this position as part of a job share.

All applicants are invited to submit a covering letter, foregrounding their research and teaching expertise and their suitability for the job, plus a curriculum vitae. If you have any questions about the position, please contact Prof. Cris Shore (c.shore@gold.ac.uk).
The post holder will be expected to be able to carry out the following duties in line with the grade of the post:

Main Duties:
- Teach anthropology UG and MA option modules
- Hold weekly feedback and consultation hours available to students
- Ensure that content, methods of delivery and learning materials will meet the defined learning objectives.
- Revise and develop teaching materials, methods and approaches with guidance.
- Challenge thinking, foster debate and develop the ability of students to engage in critical discourse and rational thinking.
- Supervise the work of students, provide advice of study skills and help them with learning problems.
- Select appropriate assessment instruments and criteria, assess the work and progress of students with reference to the criteria and provide constructive feedback to students.
- Appreciate the needs of individual students and their circumstances.
- Refer students as appropriate to services providing further help.
- Use teaching resources and facilities as appropriate.
- Understand equal opportunity issues as they may impact on academic content and issues relating to student need.
- You will be required to undertake any other duties as may reasonably be required
- Ensure that you are aware of and aligned with Goldsmiths’ Regulations, Strategy, and Objectives to work together to proactively advance Equality and Diversity
- At all times to help maintain a safe working environment by participating in training as necessary and following the Goldsmiths’ Health and Safety Codes of Practice and Policy

Person Specification

Detailed below are the types of qualifications, experience, skills and knowledge which are required of the post holder. Selection will be made upon evidence of best-fit with this criteria.

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The Essential criteria sections show the minimum essential requirements for the post, therefore if you cannot demonstrate in your application you meet the essential criteria categorised below, you will not be invited to interview.

The Desirable criteria sections show additional attributes which would enable the applicant to perform the role more effectively with little or no training.

The Category column indicates the method of assessment:

- A = Application form
- C = Certificate
- I = Interview
- R = Reference
- T = Test / P = Presentation
<table>
<thead>
<tr>
<th>Essential Criteria 1 - Qualifications</th>
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<tbody>
<tr>
<td>PhD in Anthropology</td>
<td>A, C, I</td>
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<tr>
<th>Essential Criteria 2 - Experience</th>
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<tr>
<td>Experience convening and teaching modules at both undergraduate and postgraduate levels</td>
<td>A, I, P</td>
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<td>Experience working as a team member</td>
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<th>Desirable Criteria 2 - Experience</th>
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<tr>
<td>Experience of academic administration</td>
<td>A, I, R</td>
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<tr>
<td>Experience in dissertation supervision</td>
<td>A, I, P</td>
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<tr>
<td>Experience in ethnography and fieldwork</td>
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<th>Essential Criteria 3 - Knowledge</th>
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<td>Knowledge and appreciation of the mission of higher education</td>
<td>A, I, R</td>
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<th>Essential Criteria 4 - Skills</th>
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<td>Excellent and organisational skills, able to meet strict deadlines</td>
<td>A, I,</td>
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<td>Excellent interpersonal and listening skills, able to provide support and feedback to students and to interact diplomatically with a range of stakeholders and at all levels</td>
<td>A, I, P, R</td>
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<td>Excellent communication skills, able to present in a classroom setting and with an excellent standard of written and spoken English</td>
<td>A, I, P</td>
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Please also note that where qualifications are required, employment is conditional on the verification of them. Qualifications (must be original documents) will be checked on the first day of appointment.

For more information about the role, please contact Head of Department Cris Shore; tel 020 7919 7811, e-mail c.shore@gold.ac.uk

February 2020
Summary of Benefits

If you choose to work with us, you’ll become part of a learning organisation that is committed to professional and personal development, with a comprehensive and innovative staff development programme.

You’ll also have access to frequent lunchtime and evening talks, seminars and performances, and annual performance and development reviews.

Our other benefits include:

- Competitive salary
- Working in Zone 2, with fantastic transport links and interest free travel to work loans
- Excellent annual leave entitlement plus additional closure days at Christmas and Easter
- Membership of USS or LPFA pension scheme, dependent upon grade
- Access to exclusive discounts, including high street retailers
- Maternity, paternity and adoption leave and pay and tax efficient childcare voucher scheme
- Contractual sick pay provision
- Free eye tests
- Wellbeing initiatives including the Chaplaincy and Staff Choir
- On-site dining facilities
- Access to University of London facilities such as Senate House Library

Further information

For more information about Goldsmiths, please visit: www.gold.ac.uk/about.

We can supply information in alternative formats for people with a visual impairment or dyslexia. For this please contact hr@gold.ac.uk, or visit www.gold.ac.uk/hr.

Thank you for your interest in working with us, we wish you all the best with your application.

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