Lecturer in Sociology

0.5FTE, Fixed term for 12 months

The post will be on basis of Teaching & Research or Teaching & Scholarship depending on Research Profile of the successful candidate (to be discussed with the HOD).

<table>
<thead>
<tr>
<th>Job Reference:</th>
<th>8567</th>
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<tbody>
<tr>
<td>Department:</td>
<td>Sociology</td>
</tr>
<tr>
<td>Grade/ Salary:</td>
<td>Grade 7 (Lecturer A) £38,454 - £42,852 per annum or Grade 8 (Lecturer B) £45,279 – £51,919 per annum</td>
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<tr>
<td>Contract Type:</td>
<td>Fixed term for 12 months</td>
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<tr>
<td>Hours:</td>
<td>0.5 FTE</td>
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<tr>
<td>Location:</td>
<td>New Cross, London</td>
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Closing date for applications: Tuesday 2nd April 2019
Interviews: Friday 3rd May 2019

Goldsmiths

Goldsmiths, University of London is a world-leading centre of educational excellence where ground-breaking research meets innovative teaching and thinking. We're looking for inspiring and talented people to help build on our global reputation while also growing personally in a true learning organisation.

We are happy to supply information in alternative formats for disabled applicants. Please contact hr@gold.ac.uk to make your request.
The Department of Sociology has an outstanding reputation based upon our strong emphasis on theoretical sociology and the development of methodologically rigorous approaches to sociological issues. The Department is recognised as one of the foremost research Departments in the country. We were ranked 9th in the UK REF2014 for research intensity and 35th in the QS World University Rankings for Sociology in 2018.

Ours is one of the largest Sociology Departments in the country, with 40 full-time members of staff, research staff and a dynamic group of international fellows and visiting tutors. The Department is currently host to around 480 BA students, over 80 MA students and around 50 PhD students. It has an excellent reputation for its teaching, having received the highest judgement of ‘confidence’ in the last QAA Developmental Engagement.

Further details about the Department are available at: http://www.gold.ac.uk/sociology

Job description

Reporting to: Head of Department

Summary:

In order to cover staff research leave, the Department of Sociology is looking to recruit one temporary sociologist (12months, 0.5 FTE) in the areas of quantitative methods.

This role will involve teaching mostly at an undergraduate level.

The roles will also require the ability to teach on core modules for undergraduate students studying our BA Sociology (http://www.gold.ac.uk/ug/ba-sociology/) degrees, and/or our BA Criminology (http://www.gold.ac.uk/ug/ba-criminology/).

The post will be on basis of Teaching & Research or Teaching & Scholarship depending on Research Profile of the successful candidate (to be discussed with the HOD).

You will join one of the largest and most innovative Sociology Departments in the UK offering a range of undergraduate and postgraduate programmes in an institution specialising in the social sciences, arts and humanities. You will be expected to participate fully in departmental life.

All applicants are invited to submit a covering letter, foregrounding their research and teaching expertise and their suitability for the job, plus a curriculum vitae.
This is a 0.5FTE, fixed term post for 12 months.

We are hoping to appoint to this post for a start in September 2019.

**Main duties:**
The post holder will be expected to be able to carry out the following duties in line with the grade of the post. You will:

- Teach on undergraduate programmes as directed;
- Supervise undergraduate and postgraduate students as appropriate;
- Undertake assessment of undergraduate and postgraduate student work, including marking exams and coursework;
- Contribute to the recruitment and admissions for UG, PG and PhD programmes;
- Undertake administrative and management responsibilities at Department or College level, including contributing to Department and College Committees;
- In addition you will be required to undertake any other duties as may reasonably be required and with regard to the level of appointment;
- At all times to carry out your responsibilities with due regard to the College Code on Equality and Diversity and Code to Combat Bullying and Harassment/Dignity at Work Policy;
- At all times to help maintain a safe working environment by attending training as necessary and following the College’s Health and Safety Codes of Practice and Policy.
- You will be required to undertake any other duties as may reasonably be required
- Ensure that you are aware of and aligned with Goldsmiths’ Regulations, Strategy, and Objectives to work together to proactively advance Equality and Diversity
- At all times to help maintain a safe working environment by participating in training as necessary and following the Goldsmiths’ Health and Safety Codes of Practice and Policy

**Person Specification**

3 Goldsmiths, University of London, New Cross, London, SE14 6NW
Detailed below are the types of qualifications, experience, skills and knowledge which are required of the post holder. Selection will be made upon evidence of best-fit with this criteria.

The Essential criteria sections show the minimum essential requirements for the post, therefore if you cannot demonstrate in your application you meet the essential criteria categorised below, you will not be invited to interview.

The Desirable criteria sections show additional attributes which would enable the applicant to perform the role more effectively with little or no training.

The Category column indicates the method of assessment:

- A = Application form
- C = Certificate
- I = Interview
- R = Reference
- T = Test
- P = Presentation

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<thead>
<tr>
<th>Essential Criteria 1 - Qualifications</th>
<th>Category</th>
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<tbody>
<tr>
<td>A PhD qualification in a relevant field</td>
<td>A, C, I</td>
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<th>Essential Criteria 2 - Experience</th>
<th>Category</th>
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<tr>
<td>A track record / profile of research and publication at excellent national level (essential for T&amp;R contract)</td>
<td>A, I</td>
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<tr>
<td>A track record of teaching at undergraduate levels</td>
<td>A, I</td>
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<tr>
<td>A track record of successful research grant application</td>
<td>A, I</td>
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<th>Essential Criteria 3 – Knowledge</th>
<th>Category</th>
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<td>Advanced knowledge within the field of quantitative methods</td>
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<th>Essential Criteria 4 - Skills</th>
<th>Category</th>
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<tr>
<td>Ability to teach and examine courses at undergraduate level</td>
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<tr>
<td>Ability to supervise undergraduate students as appropriate</td>
<td>A, I</td>
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<tr>
<td>Ability to manage one’s time and administration</td>
<td>A, I</td>
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<tr>
<td>Excellent organisational and interpersonal skills</td>
<td>A, I</td>
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<tr>
<td>Excellent verbal and written communication skills</td>
<td>A, I</td>
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<th>Additional Attributes</th>
<th>Category</th>
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<td>Collegial, with ability to work collaboratively as part of Department academic teams and within the Department generally</td>
<td>A, I</td>
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Please also note that where qualifications are required, employment is conditional on the verification of them. Qualifications (must be original documents) will be checked on the first day of appointment.

For more information about the role, please contact Claire Jarman, Department Business Manager, e-mail c.jarman@gold.ac.uk.
Summary of Benefits

If you choose to work with us, you’ll become part of a learning organisation that is committed to professional and personal development, with a comprehensive and innovative staff development programme.

You’ll also have access to frequent lunchtime and evening talks, seminars and performances, and annual performance and development reviews.

Our other benefits include:

- Competitive salary
- On-site cinema, Curzon Goldsmiths, with staff discounts and special screenings
- Working in Zone 2, with fantastic transport links and interest free travel to work loans
- Excellent annual leave entitlement plus additional closure days at Christmas and Easter
- Membership of USS or LPFA pension scheme, dependent upon grade
- Access to exclusive discounts, including high street retailers
- Maternity, paternity, shared parental leave and adoption leave and pay and tax efficient childcare voucher scheme
- Contractual sick pay provision
- Free eye tests
- Wellbeing initiatives including the Chaplaincy and Staff Choir
- On-site dining facilities and gym
- Access to University of London facilities such as Senate House Library

Further information

For more information about Goldsmiths, please visit: www.gold.ac.uk/about.

We can supply information in alternative formats for people with a visual impairment or dyslexia. For this please contact hr@gold.ac.uk, or visit www.gold.ac.uk/hr.

Thank you for your interest in working with us, we wish you all the best with your application.