### Lecturer in Law (Three Posts)

<table>
<thead>
<tr>
<th>Job Reference:</th>
<th>374767</th>
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<tbody>
<tr>
<td>Department:</td>
<td>Institute of Management Studies/Law</td>
</tr>
<tr>
<td>Grade/ Salary:</td>
<td>Grade 7/8 (Lec A/B) £38,454.86.78 - £51,919.89</td>
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<tr>
<td>Contract Type:</td>
<td>Permanent</td>
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<tr>
<td>Location:</td>
<td>New Cross, London</td>
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Closing date for applications: **Sunday 17th February 2019**

Academic Presentation & Interview: **Week commencing the 11th March**

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Goldsmiths

Goldsmiths, University of London is a world-leading centre of educational excellence where ground-breaking research meets innovative teaching and thinking. As a learning organisation, we’re looking for inspiring and talented people to not only help further our global reputation, but also grow and develop with us.

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We are happy to supply information in alternative formats for disabled applicants. Please contact hr@gold.ac.uk to make your request.
Law at Goldsmiths

For generations, researchers, practitioners and teaching staff at Goldsmiths have actively campaigned to make real, positive changes to society. The establishment of a Law programme at Goldsmiths follows this rich tradition and encapsulates the College’s ambition to create a solid foundation for the study of law in its cultural, socio-political and professional context, and the production of legal research that, in these times of societal uncertainty, can offer a much-needed platform to provide critical interventions and to address urgent needs.

Adding Law to Goldsmiths’ portfolio represents a significant step – as well as a natural extension of the work already undertaken at the College. Significant socio-legal research is already produced across our departments, for example in Anthropology, Politics, Psychology, Sociology and the Media, Communications and Cultural Studies department. The addition of Law to the College is seen as both galvanizing for current outputs and a catalyst for new endeavours.

The team behind Law at Goldsmiths shares a desire for the development of distinctive and professionally relevant programmes, and the creation of sector leading research, that will address major contemporary socio-political, cultural and economic questions, including novel challenges posed by the rapid growth of technology on the way we communicate and interact or technology's disruptive effect on art, the cultural industries and individual rights. Intellectual engagement with seminal questions relating, for example, to the state of human rights in the UK, our post-Brexit relationship with Europe or the emerging crisis in our criminal justice system will likewise be at the centre of our public engagement activity, research and teaching. We have the strong ambition to create an intellectual space for radical, critical and creative thinking.

The creation of the LLB Law programme draws on this culture of tackling societal challenges, and is the first step towards the establishment of a range of Law educational programmes that will move in the same ideological direction, including at postgraduate and doctoral level.

Our new academic appointments will play a central role in the delivery of the LLB Law degree and the development of these additional programmes.
These academic appointments will shape the programme’s distinctiveness through an engagement with dynamic educational and professional development initiatives, and through research and public engagement leadership.

To learn more about the Law programme and appointment details see the lecturer application pack available on the job advert located on the Goldsmiths website: https://www.gold.ac.uk/working/search/

See also the Law Goldsmiths webpage: https://www.gold.ac.uk/institute-management-studies/law/

**Job description**

Reporting to: Professor Dimitrios Giannopoulos – Goldsmiths’ Inaugural Professor and Head of Law.

**Summary:**
With our first cohort of students now confirmed for September 2019 entry, we are seeking up to three enthusiastic, dynamic and inspiring Law academics to join Goldsmiths. You will be part of a new Law team delivering an exciting, modern and professionally relevant LLB programme to small class sizes, where research and practice informs teaching and vice-versa. Our teaching integrates modern pedagogical approaches, innovation and a combination of teaching, research and professional practice.

The successful candidates will be able to demonstrate, dependent on their stage in their career, research leading to publications of the highest standard as well as the desire and ability to lead from the front on undergraduate Law modules that centre on the integration of abstract theoretical concepts with the law in action, and allow for the study of Law in its socio-political, institutional, ethical and cultural context.

We will fully support the successful academics in targeting publications in high quality journals and publishers, attracting high calibre doctoral students and applying for research funding, through research mentoring, research office guidance and support as well as assistance with attending conferences and knowledge transfer opportunities.

3 Goldsmiths, University of London, New Cross, London, SE14 6NW
**Teaching:**

We are seeking to appoint the academic staff that will deliver elements of year 1 and 2 of the LLB law programme, including:

- Criminal Law: Theory and Practice
- Public Law and the Human Rights Act
- Contract Law
- Tort
- Land Law
- Trusts
- EU Law in the UK
- Immigration Law
- Intellectual Property Law

We are particularly keen to hear from academics who are researching in and can teach at least one (and a desirable two) subject(s) in the above list. Please outline your experience of delivering these modules, your fit with the Goldsmiths’ approach to these subjects and a record of innovation, student-centred teaching and public engagement.

The academics appointed will also be offered exciting opportunities to lead on the delivery of existing, or develop new, optional modules relevant to their research interests, including within specialist degree pathways, joint honours degrees and at postgraduate level. Further academic appointments will be made once the core requirements of our innovative LLB programme have been covered.

**Research:**

You will join a research-intensive academic community where high quality research activity is an expectation and a feature of our day to day teaching. We will strongly support you in the completion of high quality research publications, applications for research fellowships/funding and related knowledge transfer and public/community engagement activities.

We will accommodate and continuously support your research via progressive Law-based research centres and initiatives, research mentoring and emerging research collaborations with other departments at Goldsmiths and further afield.
You will be given space and time to develop your research independently, whilst having the opportunity to channel your work via our Law-based research centres as well as interdisciplinary, intra-professional, collaborations. These will allow your research to benefit from refreshing synergies with academics across the UK and Europe, and research networks comprising scholars in other disciplines, judges, barristers, solicitors, civil servants, parliamentarians and experts working in the third sector.

You will contribute in these ways to enhancing the quality of the research environment, and impact of our research, at Goldsmiths Law, the wider College and beyond.

Key research themes in our programme include:

- Law and Society
- Criminal Law, Criminal Justice and Human Rights
- International and Comparative Law
- Law and technology
- The relationship with Europe after Brexit

Goldsmiths also hosts the Think Tank Britain in Europe and the Knowing Our Rights research project, and would warmly welcome applicants with research activity which would fit into these areas.

Further information is available on the appointment pack and our website: https://www.gold.ac.uk/institute-management-studies/law/.

Candidates with research interests which would complement Goldsmiths’ wider institutional research themes are also warmly welcomed: https://www.gold.ac.uk/research/about/

Student Support and Professional Development:
Alongside teaching duties and research activity the post holders will be expected to contribute to departmental administration to deliver an excellent student experience. Unburdened by historic practice and procedures we are seeking to create a modern student-centred system of support, community building and personal development.
Main duties:

- To work with academic staff to develop teaching materials, teach, set assessments, mark, provide timely feedback and contribute to the Law degree portfolio, including in supporting or coordinating appropriate experiential learning and professional development activities;
- To lead core and optional modules and co-ordinate the operation of these modules with Law colleagues and central administration staff to ensure student needs are met;
- To conduct and publish research in high-impact journals in the area of Law, and contribute to a dynamic research culture in the department, including in supporting the activities of relevant research centres and projects;
- Translate knowledge of advances in the subject areas into the course of study and respond to pedagogical and practical challenges;
- To supervise research by undergraduate, LLB, LLM and MPhil/PhD students;
- To attract external research funding in areas related to Criminal Justice, Law and Intellectual property, Media Law, Human Rights, Europe and other related areas;
- To act as a personal tutor to students;
- To represent Law on College boards and committees;
- To take an active role in developing and growing Law, in areas such as student numbers, external funding, external speakers, and prestige;
- To deliver an excellent student experience, support and professional development opportunities;
- To contribute to the effective administration of the Law department as a whole;
- In addition, you will be required to undertake any other duties as may reasonably be required;
- Ensure that you are aware of and aligned with Goldsmiths’ Regulations, Strategy, and Objectives to work together to proactively advance Equality and Diversity
- At all times to help maintain a safe working environment by participating in training as necessary and following the Goldsmiths’ Health and Safety Codes of Practice and Policy.
Person Specification

Detailed below are the types of qualifications, experience, skills and knowledge which are required of the post holder. Selection will be made upon evidence of best-fit with these criteria.

The Essential criteria sections show the minimum essential requirements for the post, therefore if you cannot demonstrate in your application that you meet the essential criteria categorised below, you will not be invited to interview.

The Desirable criteria sections show additional attributes which would enable the applicant to perform the role more effectively with little or no training.

The Category column indicates the method of assessment:

- A = Application form
- C = Certificate
- I = Interview
- R = Reference
- T = Test
- P = Presentation

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<tr>
<th>Essential Criteria 1 - Qualifications</th>
<th>Category</th>
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<td>A good first degree and PhD (or equivalent) or be near completion of PhD.</td>
<td>A, C, I</td>
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<th>Essential Criteria 2 - Experience</th>
<th>Category</th>
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<tr>
<td>A research portfolio that is potentially at least ‘internationally leading’ (3 star in REF terms).</td>
<td>A, I</td>
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<tr>
<td>Clear ideas, potential, and ambition relating to future research that will be internationally leading.</td>
<td>A, I</td>
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<th>Desirable Criteria 3 – Knowledge</th>
<th>Category</th>
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<td>Understanding and success in gaining external funding, or the clear potential to do so.</td>
<td>A, I, R</td>
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<td>A commitment to, and appreciation of, the mission of setting up the new Law programme, and ability to work intensively as part of a small team in this direction.</td>
<td>A, I</td>
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<td>A high degree of initiative, enthusiasm for the role and motivation.</td>
<td>A, I</td>
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<td>Ability and inclination to undertake interdisciplinary collaborative research with other staff.</td>
<td>A,I</td>
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<td><strong>Essential Criteria 4 - Skills</strong></td>
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<td>Evidence of high level teaching skills in relation to the fields in the job description section.</td>
<td>A,I</td>
</tr>
<tr>
<td><strong>Desirable Criteria 5 - Competencies</strong></td>
<td></td>
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<tr>
<td>Ability to provide leadership and develop Law programmes.</td>
<td>A,I</td>
</tr>
<tr>
<td>The ability to enable and obtain high standards from others.</td>
<td>A,I,R</td>
</tr>
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Please also note that where qualifications are required, employment is conditional on the verification of them. Qualifications (must be original documents) will be checked on the first day of appointment.

For more information about the role, please contact Professor Dimitrios Giannopoulos – Goldsmiths’ Inaugural Professor and Head of Law.
Summary of Benefits

If you choose to work with us, you’ll become part of a learning organisation that is committed to professional and personal development, with a comprehensive and innovative staff development programme.

You’ll also have access to frequent lunchtime and evening talks, seminars and performances, and annual performance and development reviews.

Our other benefits include:

- Competitive salary
- On-site cinema, Curzon Goldsmiths, with staff discounts and special screenings
- Working in Zone 2, with fantastic transport links and interest free travel to work loans
- Excellent annual leave entitlement plus additional closure days at Christmas and Easter
- Membership of USS or LPFA pension scheme, dependent upon grade
- Access to exclusive discounts, including high street retailers
- Maternity, paternity, shared parental leave and adoption leave and pay and tax efficient childcare voucher scheme
- Contractual sick pay provision
- Free eye tests
- Wellbeing initiatives including the Chaplaincy and Staff Choir
- On-site dining facilities and gym
- Access to University of London facilities such as Senate House Library

Further information

For more information about Goldsmiths, please visit: www.gold.ac.uk/about.

We can supply information in alternative formats for people with a visual impairment or dyslexia. For this please contact hr@gold.ac.uk or visit www.gold.ac.uk/hr.

Thank you for your interest in working with us, we wish you all the best with your application.