Lecturer / Senior Lecturer in Black British History

<table>
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<th>Job Reference:</th>
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<td>Department:</td>
<td>History</td>
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<tr>
<td>Grade/ Salary:</td>
<td>£50,194 to £54,561, depending on experience</td>
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<tr>
<td>Contract Type:</td>
<td>18-19 months; renewable/permanent subject to student numbers</td>
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<tr>
<td>Hours:</td>
<td>Full time</td>
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<td>Location:</td>
<td>New Cross, London</td>
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Closing date for applications: **6pm on Thursday 7 February 2019**
Interviews: **Thursday 28 February 2019**

Goldsmiths

Goldsmiths, University of London is a world-leading centre of educational excellence where ground-breaking research meets innovative teaching and thinking. We’re looking for inspiring and talented people to help build on our global reputation while also growing personally in a true learning organisation.

We are happy to supply information in alternative formats for disabled applicants. Please contact hr@gold.ac.uk to make your request.
Department of History

History at Goldsmiths is an expanding Department which fosters enthusiasm for the study of the past through a focus on encounters, explorations, ideas and identities. Our emphasis on encounters addresses the interplay of religious, political and cultural differences across time and place. We use innovative approaches to encourage the exploration of issues, controversies, and themes rather than chronological periods. By examining the development of ideas and identities, we draw upon the past to illuminate the conflicts and challenges of modern life.

History at Goldsmiths promotes intellectual curiosity and independent critical thinking. We offer flexible and challenging programmes of study at undergraduate and postgraduate levels featuring carefully developed teaching invigorated by current research. The geographical range of our modules includes Asia, Africa, Eastern and Western Europe, North and South America, and the Middle East.

For further information see: http://www.gold.ac.uk/history/

Job description

Reporting to: Head of the Department of History

This is an exciting opportunity for an ambitious historian who has excellent teaching skills, good administrative experience, and a strong research profile.

You will join our highly motivated and expanding team of staff, who are already collectively engaging in a range of initiatives to promote the vitality of both our research and teaching, with strong and committed support from the senior management of the College and the Research Office. The Department is expanding its range of programmes and the successful candidate will be specifically responsible for developing and leading the new MA Black British History programme and fostering teaching, research and outreach on black British history within the department and beyond. The post is renewable, on a year-by-year basis, subject to satisfactory student recruitment, potentially leading to permanence.

The Department focuses on early modern, modern, and contemporary history, with specific strengths in political, intellectual and religious history, medical history, military history, the history of identities, and material and visual culture. Goldsmiths has a strong interdisciplinary ethos, with research centres bringing together staff from different disciplines to offer new perspectives and insights. The Department of History hosts the Centre for the Study of the Balkans and, with the Department of Theatre and Performance, co-hosts the Centre for the Body. The Department also runs the world’s only MA Queer History programme and an exciting and engaging range of events around that topic.
Main duties:

- To develop and lead the new MA Black British History programme, including external promotion of the programme in conjunction with the College communications team;
- To contribute to departmental teaching at postgraduate level by developing and delivering modules on black British history;
- To contribute to department teaching at undergraduate levels and to work with colleagues to develop and deliver attractive, innovative modules on black British history;
- To develop research activity in their own field, and contribute to the development of funded research and consultancy activity in the Department;
- To undertake and publish high-quality research, and other similar quality outputs as well as authored books which, if still in post at the relevant time, will contribute to the Department's strong REF submission;
- To apply for external research funding;
- To present research and organise symposia at academic conferences;
- To contribute in a proactive and significant way to departmental administrative and pastoral duties, including admissions to the MA Black British History programme;
- To assist the department in developing outreach, public engagement, and impact activities around black British history topics in the local community and beyond;
- To undertake any other duties as may reasonably be required;
- You will be required to undertake any other duties as may reasonably be required;
- Ensure that you are aware of and aligned with Goldsmiths’ Regulations, Strategy, and Objectives to work together to proactively advance Equality and Diversity;
- At all times to help maintain a safe working environment by participating in training as necessary and following the Goldsmiths’ Health and Safety Codes of Practice and Policy.
Person Specification

Detailed below are the types of qualifications, experience, skills and knowledge which are required of the post holder. Selection will be made upon evidence of best-fit with these criteria.

The Essential criteria sections show the minimum essential requirements for the post, therefore if you cannot demonstrate in your application you meet the essential criteria categorised below, you will not be invited to interview.

The Desirable criteria sections show additional attributes which would enable the applicant to perform the role more effectively with little or no training.

The Category column indicates the method of assessment:

- **A = Application form**
- **C = Certificate**
- **I = Interview**
- **R = Reference**
- **T = Test / P = Presentation**

### Essential Criteria 1 - Qualifications
A relevant first degree and PhD in History or other relevant discipline; or extensive comparable experience.

### Essential Criteria 2 - Experience
Evidence of a significant contribution to an appropriate body of knowledge with sustained research or other outcomes.

A publication record which could potentially contribute to the Department's strong submission to the Research Excellence Framework.

### Essential Criteria 3 - Knowledge
Expertise in Black British History (any period).

Understanding of the importance of good relationships with students; with experience of taking successful initiatives in relation to developing the student experience at departmental level.

Strong understanding of the issues and opportunities surrounding equity and diversity, including widening participation.

Understanding of the changes taking place in the HE sector, particularly in relation to the Teaching Excellence Framework.

### Essential Criteria 4 - Skills
Ability to develop, lead and deliver a new MA programme.

Excellent communication, consultative and interpersonal liaison skills.

The ability to deliver stimulating lectures and teach participatory seminars.
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<tr>
<th>The ability to deal sensitively with concerns and complaints raised by students and to deal sensitively with issues of cultural difference.</th>
<th>A, P, I</th>
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<td>The ability to work as part of a team to achieve departmental or College goals.</td>
<td>A, R, P, I</td>
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<td>Excellent analytical and report writing skills.</td>
<td>A, P, I</td>
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<td>Desirable Criteria 4 - Skills</td>
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<td>A record of teaching in a diverse range of situations.</td>
<td>A, R, P, I</td>
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<td>A record of outreach and/or public engagement/impact activity</td>
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<td>Additional Attributes</td>
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<td>Willingness to participate in the life of the College beyond the History Department and to foster cross-disciplinary co-operation</td>
<td>A, R, P, I</td>
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Please also note that where qualifications are required, employment is conditional on the verification of them. Qualifications (must be original documents) will be checked on the first day of appointment.

For more information about the role, please contact Dr John Price, Head of the Department of History (j.price@gold.ac.uk)

Dec, 2018
Summary of Benefits

If you choose to work with us, you'll become part of a learning organisation that is committed to professional and personal development, with a comprehensive and innovative staff development programme.

You'll also have access to frequent lunchtime and evening talks, seminars and performances, and annual performance and development reviews.

Our other benefits include:

- Competitive salary
- On-site cinema, Curzon Goldsmiths, with staff discounts and special screenings
- Working in Zone 2, with fantastic transport links and interest free travel to work loans
- Excellent annual leave entitlement plus additional closure days at Christmas and Easter
- Membership of USS or LPFA pension scheme, dependent upon grade
- Access to exclusive discounts, including high street retailers
- Maternity, paternity, shared parental leave and adoption leave and pay and tax efficient childcare voucher scheme
- Contractual sick pay provision
- Free eye tests
- Wellbeing initiatives including the Chaplaincy and Staff Choir
- On-site dining facilities and gym
- Access to University of London facilities such as Senate House Library

Further information

For more information about Goldsmiths, please visit: www.gold.ac.uk/about.
We can supply information in alternative formats for people with a visual impairment or dyslexia. For this please contact hr@gold.ac.uk, or visit www.gold.ac.uk/hr.

Thank you for your interest in working with us, we wish you all the best with your application.

6 Goldsmiths, University of London, New Cross, London, SE14 6NW