Professor of Law

<table>
<thead>
<tr>
<th>Job Reference:</th>
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<tbody>
<tr>
<td>Department:</td>
<td>IMS (initially)</td>
</tr>
<tr>
<td>Grade/ Salary:</td>
<td>Competitive</td>
</tr>
<tr>
<td>Contract Type:</td>
<td>Permanent</td>
</tr>
<tr>
<td>Hours:</td>
<td>35 per week (Full time)</td>
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<tr>
<td>Location:</td>
<td>New Cross, London</td>
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Closing date for applications: Monday 15th January 2018
Interviews: Week commencing Monday 19th February 2018

Goldsmiths

Goldsmiths, University of London is a world-leading centre of educational excellence where ground-breaking research meets innovative teaching and thinking. We're looking for inspiring and talented people to help build on our global reputation while also growing personally in a true learning organisation.
Institute of Management Studies

The Institute of Management Studies (IMS) combines innovative and world-renowned 4* research from a UK top 20 creative university with the expertise of leading academics who research and teach areas related to management, marketing, work psychology, economics, and entrepreneurship.

The IMS is a unique, interdisciplinary collaboration that draws on the teaching of diverse yet complementary subjects, in order to provide students with a distinct qualification that will allow them to adapt to, and stand out in, an increasingly competitive economy.

Job description

Reporting to: The Director of the IMS: Prof. Frank Bond (in the first instance until stability is achieved)
Reports: Law Administrative Officer/Manager

Summary:
The Inaugural Professor of Law will lead in the development of the academic provision of Law at Goldsmiths and be responsible for setting its overall strategic direction. S/he will develop the curriculum and lead the accreditation process, work with student recruitment, and make new staff appointments. In time, you will foster and develop research activity and culture. The post is initially housed within the Institute of Management Studies and it is expected that once activities have reached a certain scale the appointee will take a more formal leadership role as Head of a new Law Department or Institute. The appointee will work in close collaboration with the senior management team and be supported by staff from the Institute of Management, as well as central professional services and dedicated administrative support.

Main duties:
- Provide leadership to establish Law at Goldsmiths, helping shape the identity of this offer, setting and implementing this strategy and working in close collaboration with the Pro-Warden (Research and Enterprise);
• Steer the development of a curriculum for the initial LLB degree and any subsequent degrees to be offered in later years through the academic planning and quality assurance processes, culminating in the validation of the degree in advance of the recruitment of the first cohort in 2019;
• Work with colleagues at Goldsmiths in the marketing of the programme and recruitment of a cohort of high quality students;
• Lead on the recruitment of academic staff in alignment with pedagogic need and growth, and to assist in the further development of Law at Goldsmiths;
• Undertake leadership and line-management responsibilities for newly appointed staff;
• Engage with academic Departments and Institutes across Goldsmiths, especially where there are clear opportunities for collaboration, to develop joint research strategies as well as joint degrees;
• Work with relevant stakeholders and external partners to support Goldsmiths’ engagement with its local community, as well as beyond;
• Ensure that Law maintains an appropriate staff to student ratio, as well as adequate facilities, within the allocated budget and in line with business plans;
• Develop a research strategy for Law at Goldsmiths, working in collaboration with relevant Departments and Institutes;
• You will be required to undertake any other duties as may reasonably be required;
• Ensure that you are aware of and aligned with Goldsmiths’ Regulations, Strategy, and Objectives to work together to proactively advance Equality and Diversity;
• At all times to help maintain a safe working environment by participating in training as necessary and following the Goldsmiths’ Health and Safety Codes of Practice and Policy.
• You will be required to undertake any other duties as may reasonably be required
• Ensure that you are aware of and aligned with Goldsmiths’ Regulations, Strategy, and Objectives to work together to proactively advance Equality and Diversity
• At all times to help maintain a safe working environment by participating in training as necessary and following the Goldsmiths’ Health and Safety Codes of Practice and Policy.
Person Specification

The Essential criteria sections show the minimum essential requirements for the post, therefore if you cannot demonstrate in your application you meet the essential criteria categorised below, you will not be invited to interview.

- A PhD in a relevant discipline;
- Evidence of initiative-taking, successfully setting and implementing strategy, and providing leadership;
- Commitment to high quality and innovative approaches to teaching and learning, ideally at both undergraduate and postgraduate level, and understanding of QA and regulatory frameworks;
- A track record of academic success, including publications in peer reviewed and high impact journals, ideally in an area that aligns with the research themes identified (e.g. law and technology, intellectual property, online reputation, artificial intelligence, art and creativity, finance, or social media);
- Ideally evidence of an ability to obtain, and support others in obtaining, competitive grant funding;
- Experience of engaging in cross-disciplinary work, from teaching and research to other partnership work;
- Track record of external engagement and professional networks in academia and beyond;
- Excellent written and oral communication skills;
- Integrity, a commitment to equality and diversity, and alignment with Goldsmiths’ ethos;
- Evidence of ability to work effectively both independently and as part of a team;
- Proven ability to prioritise and time manage activities, work to deadlines and demonstrate initiative;
- The personal qualities to act as an ambassador for Goldsmiths, to embody our values and to champion our cause and brand in all professional circumstances.

The Desirable criteria sections show additional attributes which would enable the applicant to perform the role more effectively with little or no training.
The Category column indicates the method of assessment:

- **A** = Application form
- **C** = Certificate
- **I** = Interview
- **R** = Reference
- **T** = Test
- **P** = Presentation

<table>
<thead>
<tr>
<th>Essential Criteria 1 – Qualifications</th>
<th>Category</th>
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<tbody>
<tr>
<td>A degree in a relevant discipline</td>
<td>A, C, R</td>
</tr>
<tr>
<td>A PhD in a relevant discipline;</td>
<td>A, C, R</td>
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<tr>
<th>Essential Criteria 2 – Experience</th>
<th>Category</th>
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<tr>
<td>Evidence of initiative-taking, successfully setting and implementing strategy,</td>
<td>A, I, R</td>
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<tr>
<td>Providing leadership and management in an academic setting</td>
<td>A, I, R</td>
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<th>Desirable Criteria 2 – Experience</th>
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<tr>
<td>Commitment to high quality and innovative approaches to teaching and learning</td>
<td>A, I, R, T/P</td>
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<td>A track record of academic success, including publications in peer reviewed and high impact journals</td>
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<tr>
<th>Essential Criteria 3 – Knowledge</th>
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<tbody>
<tr>
<td>Understanding of QA and regulatory frameworks</td>
<td>A, I, R, T/P</td>
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<tr>
<td>Track record of external engagement and professional networks in academia and beyond;</td>
<td>A, I, R</td>
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<th>Desirable Criteria 3 - Knowledge</th>
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<td>Ideally evidence of an ability to obtain, and support others in obtaining, competitive grant funding;</td>
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<td>Experience of engaging in cross-disciplinary work, from teaching and research to other partnership work</td>
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<tr>
<th>Essential Criteria 4 - Skills</th>
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<tr>
<td>Excellent written and oral communication skills;</td>
<td>A, I, R</td>
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<tr>
<td>Proven ability to prioritise and time manage activities, work to deadlines and demonstrate initiative;</td>
<td>A, I, R</td>
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Please also note that where qualifications are required, employment is conditional on the verification of them. Qualifications (must be original documents) will be checked on the first day of appointment.

For more information about the role, please contact: Yana Shevkirova
Research Associate
t: +44 (0) 20 7340 6208
f: +44 (0) 20 7340 6201
e: yana.shevkirova@perrettlaver.com

To apply for this role, please click on this link: https://candidates.perrettlaver.com/vacancies/599/professor_of_law/

December 2017

Summary of Benefits

If you choose to work with us, you’ll become part of a learning organisation that is committed to professional and personal development, with a comprehensive and innovative staff development programme.

You’ll also have access to frequent lunchtime and evening talks, seminars and performances, and annual performance and development reviews.

Our other benefits include:

- Competitive salary
- Working in Zone 2, with fantastic transport links and interest free travel to work loans
- Excellent annual leave entitlement plus additional closure days at Christmas and Easter
- Membership of USS or LPFA pension scheme
- Access to exclusive discounts, including high street retailers
- Maternity, paternity and adoption leave and pay and tax efficient childcare voucher scheme
- Contractual sick pay provision
- Free eye tests
- Wellbeing initiatives including the Chaplaincy and Staff Choir
- On-site dining facilities and gym
- Access to University of London facilities such as Senate House Library

Further information

For more information about Goldsmiths, please visit: www.gold.ac.uk/about.

We can supply information in alternative formats for people with a visual impairment or dyslexia. For this please contact hr@gold.ac.uk, or visit www.gold.ac.uk/hr.

Thank you for your interest in working with us, we wish you all the best with your application.