Lecturer/Senior Lecturer in Criminology

<table>
<thead>
<tr>
<th>Job Reference:</th>
<th>8160</th>
</tr>
</thead>
<tbody>
<tr>
<td>Department:</td>
<td>Sociology</td>
</tr>
<tr>
<td>Grade/ Salary:</td>
<td>Grade 7 (Lecturer A) £37,393 - £41,705 per annum - Grade 8 (Lecturer B) £44,084 - £50,594</td>
</tr>
<tr>
<td>Contract Type:</td>
<td>Permanent</td>
</tr>
<tr>
<td>Hours:</td>
<td>Full time</td>
</tr>
<tr>
<td>Location:</td>
<td>New Cross, London</td>
</tr>
</tbody>
</table>

Closing date for applications: **Monday 8th January 2018**
Interviews: **Monday 5th February 2018**

**Goldsmiths**

Goldsmiths, University of London is a world-leading centre of educational excellence where ground-breaking research meets innovative teaching and thinking. We're looking for inspiring and talented people to help build on our global reputation while also growing personally in a true learning organisation.

We are happy to supply information in alternative formats for disabled applicants. Please contact hr@gold.ac.uk to make your request.
Department of Sociology

The Department of Sociology has an outstanding reputation based upon our strong emphasis on theoretical sociology and the development of methodologically rigorous approaches to sociological issues. The Department is recognised as one of the foremost research Departments in the country. We were ranked 9th in the UK REF2014 for research intensity and 35th in the QS World University Rankings for Sociology in 2017.

Ours is one of the largest Sociology Departments in the country, with 40+ full-time members of staff, plus research staff and a dynamic group of international fellows and visiting tutors. The Department is currently host to around 400 BA students, over 80 MA students and around 80 PhD students. It has an excellent reputation for teaching, having received the highest judgement of ‘confidence’ in the last QAA Developmental Engagement.

Further details about the Department are available at: http://www.gold.ac.uk/sociology

Job description

Reporting to: Head of Department

Summary:

Following the development of a new BA Criminology within the department, Sociology at Goldsmiths is seeking to recruit a lecturer or Senior Lecturer in Sociology with specialism in criminology and research interests in a complementary field to those in the Department.

The role will be principally to teach on the BA Criminology (http://www.gold.ac.uk/ug/BA-criminology/) and BA Sociology with Criminology, including the supervision of dissertations, but will also require the ability to teach on core modules for all undergraduate students studying in the department. This will involve potentially helping on teaching research methods and/or contemporary issues in social thought.

We encourage applications from those who will be able to teach on core modules covering the Sociology of Crime & Deviance, the Criminal Justice System and/or Victims. You will adopt a critical cultural approach and be able to present an outline of a term-long optional module in the area of your research specialism at interview.
Main duties:
The post holder will be expected to be able to carry out the following duties in line with the grade of the post. You will:

- Teach on undergraduate and MA programmes as directed and help prepare new modules as required;
- Maintain research output of internationally excellent standard;
- Contribute to the research activities of the Department;
- Supervise undergraduate, MA and PhD students as appropriate;
- Undertake assessment of undergraduate, MA and PhD student work, including marking exams and coursework;
- Contribute to the recruitment and admissions for UG, MA and PhD programmes;
- Undertake administrative and management responsibilities at Department or College level, including contributing to Department and College Committees;
- In addition you will be required to undertake any other duties as may reasonably be required and with regard to the level of appointment;
- At all times to carry out your responsibilities with due regard to the College Code on Equality and Diversity and Code to Combat Bullying and Harassment/Dignity at Work Policy;
- At all times to help maintain a safe working environment by attending training as necessary and following the College’s Health and Safety Codes of Practice and Policy.

For this post you will be specifically required to:

- Deliver lectures on core modules of the Criminology degree according to renewed programme specifications
- Deliver an option module suitable for final year undergraduate Criminology students and complementary with other existing option modules in the department
- Supervise undergraduate dissertation students on the Criminology degree

*We encourage applications from those who will be able to teach on core modules covering the Sociology of Crime & Deviance, the Criminal Justice System and/or*
Victims. You will adopt a critical cultural approach and be able to present an outline of a term-long optional module in the area of your research specialism at interview.

For all posts, there is likely to be additional teaching on undergraduate modules in social theory, contemporary sociological issues and research methodologies.

- You will be required to undertake any other duties as may reasonably be required
- Ensure that you are aware of and aligned with Goldsmiths’ Regulations, Strategy, and Objectives to work together to proactively advance Equality and Diversity
- At all times to help maintain a safe working environment by participating in training as necessary and following the Goldsmiths’ Health and Safety Codes of Practice and Policy

Person Specification

Detailed below are the types of qualifications, experience, skills and knowledge which are required of the post holder. Selection will be made upon evidence of best-fit with this criteria.

The Essential criteria sections show the minimum essential requirements for the post, therefore if you cannot demonstrate in your application you meet the essential criteria categorised below, you will not be invited to interview.

The Desirable criteria sections show additional attributes which would enable the applicant to perform the role more effectively with little or no training.

The Category column indicates the method of assessment:

A = Application form  C = Certificate
I = Interview          R = Reference
T = Test   P = Presentation

<table>
<thead>
<tr>
<th>Essential Criteria 1 - Qualifications</th>
<th>Category</th>
</tr>
</thead>
<tbody>
<tr>
<td>A PhD qualification in a relevant field</td>
<td>A, C, I</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Essential Criteria 2 - Experience</th>
<th>Category</th>
</tr>
</thead>
<tbody>
<tr>
<td>A track record / profile of research and publication at excellent national level</td>
<td>A, I</td>
</tr>
<tr>
<td>Desirable Criteria 2 - Experience</td>
<td></td>
</tr>
<tr>
<td>----------------------------------</td>
<td></td>
</tr>
<tr>
<td>A track record of teaching at undergraduate and postgraduate levels</td>
<td>A, I</td>
</tr>
<tr>
<td>A track record of successful research grant application</td>
<td>A, I</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Essential Criteria 3 – Knowledge</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advanced knowledge within the field of criminology and sociology</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Essential Criteria 4 - Skills</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ability to teach and examine courses at both undergraduate and postgraduate levels</td>
</tr>
<tr>
<td>Ability to supervise undergraduate and postgraduate students as appropriate</td>
</tr>
<tr>
<td>Ability to manage one's time and administration</td>
</tr>
<tr>
<td>Excellent organisational and interpersonal skills</td>
</tr>
<tr>
<td>Excellent verbal and written communication skills</td>
</tr>
<tr>
<td>Collegial, with ability to work collaboratively as part of Department academic teams and within the Department generally</td>
</tr>
</tbody>
</table>

Please also note that where qualifications are required, employment is conditional on the verification of them. Qualifications (must be original documents) will be checked on the first day of appointment.

For more information about the role, please contact Claire Jarman, Department Business Manager, e-mail c.jarman@gold.ac.uk.

November 2017
Summary of Benefits

If you choose to work with us, you’ll become part of a learning organisation that is committed to professional and personal development, with a comprehensive and innovative staff development programme.

You’ll also have access to frequent lunchtime and evening talks, seminars and performances, and annual performance and development reviews.

Our other benefits include:

- Competitive salary
- Working in Zone 2, with fantastic transport links and interest free travel to work loans
- Excellent annual leave entitlement plus additional closure days at Christmas and Easter
- Membership of USS or LPFA pension scheme
- Access to exclusive discounts, including high street retailers
- Maternity, paternity and adoption leave and pay and tax efficient childcare voucher scheme
- Contractual sick pay provision
- Free eye tests
- Wellbeing initiatives including the Chaplaincy and Staff Choir
- On-site dining facilities and gym
- Access to University of London facilities such as Senate House Library

Further information

For more information about Goldsmiths, please visit: www.gold.ac.uk/about.

Thank you for your interest in working with us, we wish you all the best with your application.